



TOGETHER

AS ONE

Community of Success

Muis Report Card 2021

2021 is the third and final year of the 6th Muis 3-Year Plan.

We extend our deepest appreciation to all stakeholders, partners, and the Muslim community in Singapore for your continued trust and partnership. With your support, we will be embarking on the new 7th Muis 3-Year Plan.

Together, let us overcome and achieve,
as one community of success.

STRENGTHENING SOCIAL COHESION



RELIGIOUS GUIDANCE

BUILDING AN INCLUSIVE COMMUNITY



- Organised two **Pre-ICCOS (International Conference on Communities of Success) Seminars**
- Launched **Research Programme in the Study of Muslim Communities of Success (RPCS)**



Spearheaded efforts to manage community's aspirations and understanding on **Tudung (Headscarf) for Women in Uniformed Services**.



Developed and implemented **Halal Public Education** via social media



Issued a religious guidance on **Aqidah & Faith**

ISLAMIC EDUCATION

RAISE QUALITY AND DELIVERY OF ISLAMIC EDUCATION



- Completion of **Islamic Learning Hub and Management (ILHAM) office**
- Implemented **change management** plans
- **Upgraded Student Management System** for 15 mosques

ISLAMIC EDUCATION WORKGROUP



- Developed shared **Islamic Education curriculum outcomes**
- Initiated development of **asatizah competencies**
- Organised the first **Muis Townhall for Islamic Education Centres and Providers (IECPs)**

PART TIME ISLAMIC EDUCATION

ENROLMENT IN ALIVE AND ADIL PROGRAMMES



37

Mosques offering aLIVE



20,378

Students enrolled



23

mosques offering
146 ADIL classes



3,694

students enrolled in
ADIL online classes



109,498

views for ADIL Murabbi Show

COMMUNITY & DIGITAL ENGAGEMENT

CONTENT CURATION & AMPLIFICATION



Curated content through **muslim.sg** and **SalamSG TV**



Enhanced direct engagement with the online community through various social media platforms



- **Formed a digital engagement workgroup** to streamline Muis' social media accounts and increase digital capabilities
- **Piloted stakeholder engagement workstream** to drive positive changes through strategic collaborations

COMMUNITY & DIGITAL ENGAGEMENT

SUPPORT FOR MIGRANT WORKERS



- **Worked with inter agency task force** to ensure well being of Muslim migrant workers during Ramadan
- **Provided a Bengali version** of the Ramadan guide booklet for the Muslim migrant workers
- **Worked with the Ministry of Health** to encourage vaccination among non-dormitory residing Muslim migrant workers via mosques

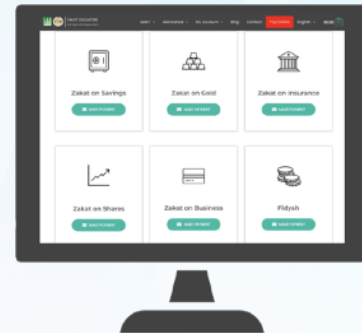
RALLYING SUPPORT TO THE UNDER-SERVED IN THE COMMUNITY



UPLIFTING THE COMMUNITY

ZAKAT COLLECTION AND DISBURSEMENT

New Zakat.sg website in 2021 with enhanced digital payment modes



\$59.5M

collected for Zakat
14.9% increase from 2020

2020

\$51.8M

2021

\$59.5M

\$2.4M

disbursed during Ramadan
increase of 19% from 2020

\$3.5M

to 7,800 low-income households in 2021
highest YED amount ever disbursed

\$28.6M

spent across various
Muis programmes

\$22.6M

zakat financial assistance (FA)

UPLIFTING THE COMMUNITY

PELITA CENTRE

Expanded 4 focus areas

- capacity & capability
- programmes
- casework management
- communications.



Developed **Casework Management Guide** for Social Development officers at mosques.



Pelita

Partner in Empowering & Leading
Individuals, Training & Advocacy



Developed the first cut of the **Social Development Competency Framework (SDCF)**

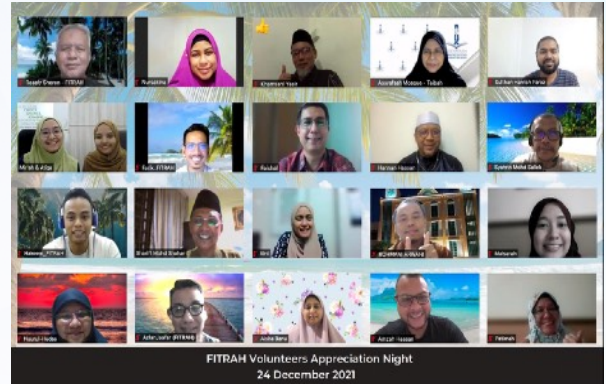


Conducted trainings for the social development fraternity, mosque sector and Muis groups

RALLYING SUPPORT TO THE UNDER-SERVED IN THE COMMUNITY

SERVING BEYOND MOSQUES: M³ FOCUS AREAS

More support for the incarcerated & families



- **460 volunteers** under FITRAH
- **690 families and individuals** benefited from FITRAH programmes & services
 - Back to FITRAH (BTF) curriculum
 - Muslim Intensive Religious Counselling Programme (MIRCP)
 - Throughcare services (in-care to after-care)

More support for young married couples & families



- **Appointment of 25 Mosque Religious Officers as Kadi/Naib Kadi**
- Temasek Foundation Project ARIF
- Bersamamu Plus
- Bersamamu 2.0
- Naib Kadi Training Framework
- Launched Community of Practice (CoP)

RALLYING SUPPORT TO THE UNDER-SERVED IN THE COMMUNITY

SERVING BEYOND MOSQUES: M³ FOCUS AREAS

More support for the elderly



- Wealth planning and public guardianship engagements
- Digital Transformation for Seniors (DTS) session at different mosques
- Provision of print and digital collaterals to assist elderly to make online payments for Zakat/Fidyah obligations

Engaging and Empowering Youths



- Youth Engagement Plan
- Muhasabah Masyarakat Bersama Mufti (3M)



STRENGTHENING SUPPORT AND DEVELOPMENT OF ASATIZAH

BUILDING FUTURE-READY ASATIZAH WORKFORCE



Primary Madrasah Curriculum

- **Completed development** of shared standards, policies and recommendations (Phase 1)
- **Embarked on Phase 2** plans to develop teaching and learning materials

Postgraduate Certificate in Islam in Contemporary Societies (PCICS)

- **Completed review** of the first year implementation, with ongoing programme refinements



Singapore Islamic College (SIC)

- **Formed SIC Taskforce** to initiate planning and development works to support SIC's establishment

ASATIZAH WORKFORCE DEVELOPMENT PLAN

Rolled out Phase 2 engagements
to encourage adoption of Career
& Competency Framework (CCF) in
the 3M sector (Muis, mosque, madrasah)

Engaged consultants, mosques and madrasahs
to **develop common salary guidelines**
for religious institutions.

Piloted alternative learning modalities
for CPE 2.0

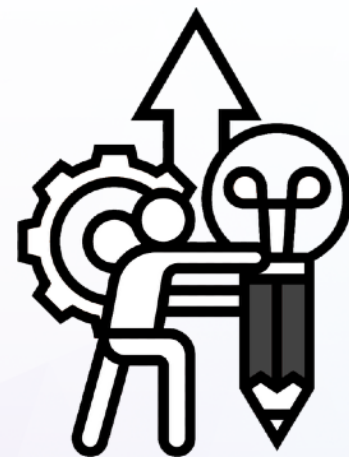
Piloted talent development initiatives
including mentoring programmes

ONE MOSQUE SECTOR

STRENGTHEN MOSQUE HR MANAGEMENT & DEVELOPMENT



Formed HR Cluster panels at each mosque
Cluster to support Mosque Workforce
Development Plan



Upskilled Mosque HR Fraternity and enhanced
stakeholder engagement framework

DEVELOPING AND STRENGTHENING MADRASAHS

MADRASAH INFRASTRUCTURE AND PROGRAM



The Centres of Excellence and Collaboration was introduced in 2021 to raise quality of teaching in the madrasah sector



Official opening of **Madrasah Al-Arabiah Al-Islamiah** new campus in November 2021

\$604,304

PROMAS utilised for students from low-income families

SUPPORT OVERSEAS STUDENTS



40 webinars, workshop and engagements for over **300** students



2 months internship programme for **40 overseas students** with 21 host organisations in the religious and social service sector.

STRENGTHENING OUR RELIGIOUS INSTITUTIONS



MOSQUE FINANCIAL GOVERNANCE, SERVICE STANDARDS AND UPGRADING PROGRAMME

IMPROVING MOSQUES TO BETTER SERVE THE CONGREGANTS



Phase 3 of Mosque Upgrading Programme @ 6 mosques commenced in 2021



External Audit Exercise for FY2020

- Completed successfully with **no qualified audit**
- Appointed **6 experienced mosque Finance Officers as mentors** to guide and support mosques for future audit

STRENGTHENING FINANCIAL AND INSTITUTIONAL RESILIENCE



Wakaf Masyarakat Singapura (WMS)

Developed a 3-year-plan which include the appointment of consultant, formation of working groups and implementation of public education plans



Enterprise Risk Management

- **Reviewed** risk register and universe
- **Embedded risk management activity** in Muis' planning and reporting platforms, including the 7th Muis 3-Year Plan (7M3YP) planning process

